## BWIS Meeting Minutes 4/12/17

## Began at 12:11pm

In attendance: Kathy, Joanne, Gail, Dave, Anna, Suzanne, Shanay, Amber T, Marc, Anna G, Vivian, and Wen. Telephone attendance by Alice

- Minutes posted from last meeting online
- Colloquium series
  - o March 30<sup>th</sup> update by Vivian
    - Low attendance (<30)</li>
    - Looking for better publicity and sooner
    - Help for Vivian
    - Meeting with Will Safer and Peter G but want info 3 weeks out
    - Need to monitor easels in 400 and Berkner with posters
  - o April 25<sup>th</sup>
    - Article on BNL website
    - Vivian will take care of poster
  - Speaker List
    - Having problem with people backing out so it is difficult to get advanced notice to lab
    - Discussed help from Amber or others for contacting speakers/taking care of bios/ etc...
    - How to increase efficiency and attendance
- BWIS update w/ management
  - Meeting with Doon Gibbs, his deputies and some ALDs to express our recommendations
  - Will present to management counsel asking 4 things
    - Include D&I in addresses
    - Attend D&I events
    - Encourage participation in D&I
    - Approve BWIS employee time if during work hours
- HS career Day
  - Was a success this year. Thank you Kahille!
  - Need to meet to talk about how to run it in the future
    - Too much for one person
    - Give it to OEP? With our help
    - Subcommittees?
  - o We need volunteers.
- Administrator?
  - Is it possible to get a staff member for our events (Flights/bookings/orders/ etc...)
- Paypal (no update)
- Monthly Women's Group Meeting w/ other national labs
  - This month Anna and Lydia (Argonne)
    - She had a similar event to our HS career day but on a much larger scale and had over 200 volunteers
      - Lydia as a resource in the future

- She is a paid position though so there are many differences
- Update on SWE by Gail
  - Want to come in the Fall
  - Wants to invite students
  - o Discussed whether it should be motivational or technical speaker
  - Want tour of NSLSII and RHIC
- Internal communications
  - We need to improve this and are taking suggestions
- Scholarships
  - Only two applicants per scholarship (2)
  - Dave discussed his and winner will be announced in May
    - Need reviewers to make the decision
  - Marc expressed concerns on Goldhaber
    - What are the rules?
    - Should we restructure?
  - Discussed finding out more about origins of the scholarships and why the rules are the way that they are.
    - May need to redefine/define the criteria and structure
    - Many expressed the desire to NOT combine the two but leave them as separate entities.
    - Need to get more applicants
- Suffrage Trail
  - o Kathy, Suzanne, Anna as BWIS reps went and expressed excitement in it
    - A series of homes of prominent suffragettes
  - o Coline Jenkins: her grandma was first women civil engineer in the US
    - They are now building a huge tunnel under the Hudson River and want to name the Boring Machine, Nora, after this woman engineer.
    - Discussed a BERA trip for the dedication of this machine but space is limited
  - o Met members of the Association of University Women who gave a talk
    - Consider having them come for the 100<sup>th</sup> anniversary of women's right to vote in New York (Anniversary Nov 6)
- List Serve
  - Some people received notifications of removal but have no fear it will all be fine
  - Also it was noted that the BWIS members list is separate from this one and Kathy takes care of that one
- Seminars upcoming
  - o Seminar Monday in Physics with possible diversity background
- Poster update by Dave
  - Professional Women Success Posters ready and will be shown to the board
- ASAP collaboration by Amber T
  - Amber asked BWIS to collaborate for a BWIS/ASAP joint keynote lecture at the 2017 ECRS (Early Career Research Symposium) to be held on Nov 2<sup>nd</sup> 2017 in Berkner
  - o Discussion on funds was considered along with budgets
  - Might work but ASAP needs a back-up plan but BWIS is willing to help

- o In return Anna noted that it might be good for BWIS to establish collaborations
- o Amber will follow up
- SBU collaborations brought up by Alice
  - o Although we partner with SBU and WISE we need a new Liaison

Concluded at 1:15pm